

CURRICULUM VITAE

A. PERSONAL DATA

- 1. NAME:** OWOEYE Idowu
- 2. DATE AND PLACE OF BIRTH:** January 7, 1977, Ijare
- 3. NATIONALITY:** Nigerian
- 4. SEX:** Male
- 5. STATE/LOCAL GOVT:** Ifedore / Ondo State
- 6. MARITAL STATUS:** Married
- 7. NO OF CHILDREN AND THEIR AGES:** Three, (14, 12, 8 years)
- 8. NAME AND ADDRESS OF SPOUSE:** Owoeye Modupe, Plot 8,
OlasehindeStreet Adebawale,
Akure
- 9. NAME AND ADDRESS OF NEXT OF KIN:** Owoeye Modupe, Plot 8,
OlasehindeStreet Adebawale,
Akure
- 10. E-MAIL AND PHONE NUMBER:** idowu.owoeye@aaua.edu.ng,
owoeyeidowu777@gmail.com,
08033417758
- 11. CONTACT ADDRESS:** Plot 8, Olasehinde Street,
Adebawale, Akure
- 12. DATE OF ASSUMPTION OF DUTY:** August 20, 2010
- 13. STATUS ON FIRST APPOINTMENT:** Graduate Fellow
- 14. PRESENT STATUS:** Senior Lecturer
- 15. DATE OF PRESENT APPOINTMENT/**

PROMOTION/RE-GRADING

October 1, 2023

**16. DATE OF LAST PRESENTED FOR
PROMOTION (WHERE EARLIER
RECOMMENDATION FOR PROMOTION
WAS NOT SUCCESSFUL):**

NIL

**17. DATE OF CONFIRMATION OF
APPOINTMENT:**

June 16, 2021

18. IF NOT CONFIRMED, WHY?

NIL

19. PRESENT SALARY LEVEL & STEP:

CONUASS level 04 step 03

20. FACULTY:

Faculty of Administration and
Management Sciences

21. DEPARTMENT:

Business Administration

B. EDUCATIONAL BACKGROUND:**1. HIGHER INSTITUTION ATTENDED (WITH DATES)**

- | | |
|---|-----------|
| i. Kenyatta University, Nairobi, Kenya | 2017-2020 |
| ii. University of Bedfordshire, Luton, United Kingdom | 2012-2013 |
| iii. Adekunle Ajasin University Akungba Akoko, Ondo State | 2002-2005 |
| iv. Osun State Polytechnic, Iree, Osun State | 1998-2000 |
| v. Anglican Grammar School, Ijare, Ondo State | 1988-1993 |
| vi. Community Primary School, Ijare, Ondo State | 1982-1988 |

2. ACADEMIC QUALIFICATIONS OBTAINED WITH DATES

- | | |
|---|------|
| 1. Doctor of Philosophy (Ph.D.) Human Resource Management | 2020 |
| 2. Master of Science (M.Sc.) Business and Management | 2013 |
| 3. Bachelor of Science (B.Sc.) Business Administration | 2005 |
| 4. National Diploma (ND) Business Administration | 2000 |

5. West Africa School Certificate (GCE) 2000

3. SCHOLARSHIP/FELLOWSHIP/PRIZES/AWARDS/HONOURS (WITH DATES)

i. TETFund Scholarship Programme at University of Bedfordshire, UK. 2012-2013

ii. NEEDS Assessment Programme at Kenyatta University, Nairobi, Kenya 2017-2020

C. WORK EXPERIENCE WITH DATES:

1. Idris Premier College, Akure 2007-2009

2. Apex Trust Microfinance Bank, Dugbe, Ibadan 2009-2010

2. WORK EXPERIENCE IN OTHER UNIVRSITIES **NILL**

3. WORK EXPERIENCE IN ADEKUNLE AJASIN UNIVERSITY, AKUNGBA AKOKO

(1) Course Taught/Professional duties, since last promotion

BUS 812- Environmental and Industrial Analysis

MBA 708- Fundamentals of Management

MBA 706- Business Policy & Strategic Management

BUS 401- Business Policy & Strategic Management I

BUS 402- Business Policy & Strategic Management II

BUS 312- Business Research Method

BUS 318- Corporate Planning

BUS 201- Principle & Practice of Management I

BUS 202- Principle & Practice of Management II

BUS 101- Introduction to Management I

BUS 102- Introduction to Management II

ii) Graduate Study Supervision: 400 level Students Project Supervisor

(20 supervisees)

iii) Postgraduate Supervision:

1. Akinduyite Taiwi (2023). Non-financial incentives and performance of an agency of criminal justice in Nigeria (MBA Dissertation)
2. Ajayi Kayode (2023). Financial Inclusion and Performance of Small and Medium Scale Enterprises in Ondo State, Nigeria (MBA Dissertation)
3. Oloro Hope (2023). Recognition Practices and Employee Commitment in Higher Institutions of Learning in Ondo State, Nigeria (M.Sc Thesis)

iv) Schedule of Duties Covered:

NILL

v) Community Service Experience:

Member, Rotary Club of Akungba,
Financial, Secretary Olasehinde
Community Association, Adebowale, Akure

D. MEMBERSHIP OF PROFESSIONAL BODIES:

1. Member, Nigeria Institute of Management
2. Member, Chartered Institute of Environmental Health, United Kingdom

E. PUBLICATIONS:

I. THESIS/DISSERATION

1. **Owoeye, I.** (2020). Human Resource Management Interventions and Performance of Police Force in Ondo State, Nigeria. (Unpublished Doctoral Thesis submitted to the School of Business for the award of the Degree of Doctor of Philosophy in Business Administration-Human Resource Management Option of Kenyatta University, Nairobi, Kenya)
2. **Owoeye, I.** (2013). Global Marketing Strategy for a New Fashion Firm in International Market (Unpublished Thesis submitted to the School of Business for the award of Master of Science Degree in Business and Management of the University of Bedfordshire, Luton, United Kingdom)
3. **Owoeye, I.** (2005). Impact of Promotion on Marketing of a Firm's Products and Services (Unpublished Research Project submitted to the Department of Business Administration for the award of Bachelor of Science in Business Administration of Adekunle Ajasin University, Akungba, Akoko, Ondo State, Nigeria)

2. BOOKS/MONOGRAPHS:

NILL

3. PUBLISHED ARTICLES

1. **Owoeye, I.** (2015). Nexus between Ethical Leadership Behaviour and Employee's Commitment: Evidence from Nigeria Banking Sub-sector. *International Journal of Business and Administration Research Review*. 1(12), 1-8 (**Pakistan**)
2. **Owoeye, I., & Faloye, O., D.** (2016). Ethical Climates and Ethical Sales Behaviour among Developing Countries Business Owners: Evidence from Nigeria Small and Medium Scale Retailers. *Research Journal of Commerce and Behavioural Science*. 5(11), 25-35 (**Singapore**)
3. **Owoeye, I., & Muathe, S, M, A.** (2018). Competency-Enhancing Interventions and Organisational Performance. A Theoretical Review. *Journal of Human Resource Management*. 6(2), 67-77, doi: 10.11648/j.jhrm.2018060214 (**United Kingdom**)
4. **Owoeye, I., Kaumbulu, K, A., & Alago, D. A.** (2019). Innovative Employment Practices and Employee Performance: Understanding Mediating Effect of Self-Efficacy in the Context of Collectivist Economy. *Journal of Environmental Sustainability and Advance Research*. 5, 96-102 (Chuka University, Kenya) (**Kenya**)
5. Faloye, D. O., & **Owoeye, I.** (2020). Diversity, Work-life, and Employees' Performance in Nigeria. A Survey of Tertiary Institutions and Banks in Indo State. *International Journal of Business and Management Studies*. 8(1), 175-192 (**United State**)
6. Jayeola, O., Sidek, S., **Owoeye, I., & Kazeem, K. Y.** (2020). Gender and Performance of Informal Sector Enterprises. *European Scientific Journal*. 16(14), 57-73, doi:1019044/esj.2020.v16n4p57 (**United Kingdom**)
7. **Owoeye, I, Kiiru, D., Muli, J.** (2020). Recognition Practices and Employee Performance: Understanding Work Engagement as a Mediating Pathway in Kenyan Context. *Journal of Human Resource Management*. 8(3), 161-173, doi: 10.11648/j.jhrm.201200803.17 (**USA**)

8. **Owoeye, I.** (2020). Ability-Enhancing Practices and Organisational Performance: Does Justice Perception Moderate the Relationship in the Context of Police Force in Nigeria? *European Scientific Journal*. 16(28), 109-129 (**Romania**)
9. **Owoeye, I.** (2020). Human Resource Management Practices, Self-Determination Theory, and Employee Intention to Stay: Evidence from a University Setting in Kenyan Context. In *2nd International Business Research and Industrial Conference (IBRIC)* (p. 451) (**Kenya**)
10. **Owoeye, I.**, Kazeem, Y., Jayeola, O., & Faloye, D. (2020). Skill-enhancing practices, employee commitment, and performance of Nigeria police force: a cross-sectional investigation. *European Journal of Human Resource Management Studies*, 4(4), 116-135 (**Romania**)
- 11.* Jayeola, O., Faloye, O. D., **Owoeye, I.**, Olatunji, O., & Yahaya, A. (2021). Job Performance of Non-Academic Staff in Nigerian Universities: Assessing the Role of Personality Traits. *International Journal of Multidisciplinary Sciences and Advanced Technology*. 2(11), 4–14 (**Jordan**)
- 12 * Faloye, O. D., **Owoeye, I.**, & Jayeola, K. (2021). The Key Drivers of Business Model Innovation in Developing Countries“ Firms: Survey of Micro and Small-Scale Enterprises in Nigeria. *International Journal of Research and Innovation in Social Science (IJRISS)*. 5(7), 2454-6186 (**United State**)
- 13 * Faloye, O. D., & **Owoeye, I.** (2021). Business Model Innovation and Micro and Small Enterprises’ Performance in Nigeria: Does Entrepreneurial Orientation Mediate? *European Journal of Economics and Business Studies*. 7 (1), 88-115 (**United State**)
- 14 * **Owoeye, I.**, Faloye, O. D., Omotola, A. O., & Olatunji, D. O (2022). Psychological Contract Breach and Employee Intention to leave: Does Justice Perception Stem the Tide? *Business Management and Entrepreneurship Academic Journal*. 4(7), 1-14 (**United State**)
- 15.* Faloye, O. D., Chukwuka, B. P., Owoeye, I., & Daramola, J. S., (2023). External Business

Environmental Factors and Innovative Performance of Small and Medium Scale Enterprises in Ondo State. *Akungba Journal of Management*. 5(2), 119-132 (**Nigeria**)

16. * Faloye, D. O., Daramola, J. S., **Owoeye, I.**, & Chukwuka, B, P. (2023). Perceived Organisational Supports and Employees' Performance: Tertiary Institution's Non-Teaching Staff in Ondo State, Nigeria in Focus. *Akungba Journal of Management*. 5(2), 1-16 (**Nigeria**)

17. * **Owoeye, I.** (2023). Psychological Contract and Its Conceptualisation in the Nigerian Context: A Conceptual Review Investigation. *Akungba Journal of Business Management*. 5(2), 162-167 (**Nigeria**)

(Note: * means articles published after the last promotion)

ii. Papers Accepted for Publication:

1. Psychological Contract Fulfilment and Organisational Citizen Behaviour: Evidence from Nigerian students studying in UK with previous work experience in Nigerian organisations.

4. CONFERENCE PROCEEDING AND TECHNICAL REPORT **NILL**

F. RECOGNITIONS

1. Sub-Dean, Faculty of Administration and Management Sciences, Adekunle Ajasin University (August 2023 till Date)

2. Postgraduate Coordinator, Department of Business Administration, Adekunle Ajasin University (2021 till Date)

3. Member, Central Examination Time Table Committee, Adekunle Ajasin University (September 2023 till Date)

4. Member, Business Committee of Senate (IPTP & IOE), Adekunle Ajasin University (September, 2023 till Date)

5. Secretary, Postgraduate Seminar Board of the Faculty of Administration and Management Sciences, Adekunle Ajasin University (2021-2023)

6. Coordinator, Institute of Part-Time Programmes for the Department of Business Administration, Adekunle Ajasin University (2015-2016)

G. CONFERENCE ATTENDED WITH DATES (SINCE LAST PROMOTION)

1. Second International Business Research and Industrial Conference (IBRIC), Kenyatta University, Nairobi, Kenya. Paper Presented: Human Resource Management Practices, Self-Determination Theory, and Employee Intention to Stay in a University Setting in Kenyan Context on 3rd – 4th December, 2020 at Kenyatta University, Nairobi, Kenya)
2. Biennial Research and Innovation Conference (Paper Presented on Recognition Practices and Employee Performance: Understanding Work Engagement as a Mediating Pathway in a Collectivist Economy on 23rd – 25th October, 2019 at Kenyatta University, Nairobi, Kenya)
3. First International Business Research and Industrial Conference (IBRIC) held on 18th June, 2019 at Kenyatta University, Nairobi, Kenya

H. RESEARCH ACTIVITIES SINCE LAST PROMOTION

i. Scope of Research Activities: Human Resource Management, General Management, Project Management, Entrepreneurship

ii. Completed Research:

Psychological Contract Fulfilment and organisational Commitment: Evidence from workers in different sectors in Nigerian organisations.

iii. Research in Progress:

Psychological Contract and Organisational Citizen Behaviour in Nigerian organisations.

I. EXTRA-CURRICULAR ACTIVITIES: Reading, Researching, Sport, and Travelling

SIGNATURE

DATE